

RESOLUTION NO. 2025-36

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BEE CAVE, TEXAS ADOPTING AN ADA NON-DISCRIMINATION POLICY

WHEREAS, the City of Bee Cave is a home-rule municipality located within Travis County, Texas; and

WHEREAS, the Americans with Disabilities Act (“ADA”) requires employers, state and local governments, and businesses to adopt non-discrimination policies that protect individuals with disabilities; and

WHEREAS, the City Council of the City of Bee Cave finds it necessary to adopt a policy regarding non-discrimination in order to be compliant with the ADA; and

WHEREAS, the City Council of the City of Bee Cave finds that the passage of this resolution promotes the health, safety, and welfare of the public; and

WHEREAS, the City Council of the City of Bee Cave finds and determines that the meeting at which this resolution was passed was open to the public and that public notice of the time, place, and purpose of said meeting was given as required by the Texas Open Meetings Act, Chapter 551, Texas Government Code;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BEE CAVE, TEXAS THAT:

1. The foregoing recitals are incorporated into this resolution by reference as findings of fact as if expressly set forth herein.
2. The City Council of the City of Bee Cave hereby approves the ADA non-discrimination policy attached hereto as Exhibit A.
3. This resolution is effective as of the date of adoption.

DULY PASSED AND APPROVED, on the 29th day of July, 2025 at a meeting of the City Council of the City of Bee Cave, Texas, which was held in compliance with the Texas Open Meetings Act, Chapter 551, Texas Government Code, at which meeting a quorum was present and voting.

CITY OF BEE CAVE, TEXAS

Kara King
Kara King, Mayor

ATTEST:

Jo Ann Touchstone
Jo Ann Touchstone, City Secretary

APPROVED:

Ryan Henry
Ryan Henry, City Attorney



Exhibit A

City of Bee Cave—ADA Nondiscrimination Policy

Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973—ADA Policy and Public Notice

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the City of Bee Cave, Texas, (City) will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

The City does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

The City will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

The City will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in City offices, even where pets are generally prohibited.

Anyone who requires auxiliary aids or services for effective communication, or a modification of policies and procedures to participate in a program, service, or activity of the City, should contact the ADA/504 Coordinator as soon as possible, but no later than 48 hours before the scheduled event.

The Americans with Disabilities Act does not require the City to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the City is not accessible to persons with disabilities should be directed to the ADA/504 Coordinator.

The City will not charge a fee on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids and services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Contact Information for ADA Coordinator:

Rebecca Regueira

ADA Coordinator, City of Bee Cave

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